



Remuneration Policy

KJV Community Children's Choir

May 2022

Registered Charity No: 1138969

1. KJV endeavours to pay staff according to normal fees and pay, as provided by bodies such as the ISM.
2. The Remuneration Committee, comprising the Chair, Treasurer and Secretary, shall normally meet once per year to review current trends in fees, and to propose a fee schedule for the next annual budget.
3. The Trustees have final approval of proposed fees, as part of the normal budget review. Observers who have conflict of interest in remuneration items will be asked to leave the meeting before they are reviewed.

Policy adopted: May 2022